



Virtual Summit 2021

Exchange in a Digital World

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Friday October 1, 2021: Conference using ZOOM - "Flow in Innovation"

1pm GMT	Welcome – Peter Palmér, LPPDE & Juha Tammi, Lean Association of Finland
1:05pm-	Christer Lundh , AUFERO & Andreas Hengren , Deploy Group AB – Teams use Little's Law and leaders apply co-workership in a post-bureaucratic organizing and achieve a fantastic flow
2:45pm-	Break
2:55pm-	Anders Hugnell , Implement Consulting Group – <i>Flow in the Half Double Methodology to Radically Decrease Project Leadtime</i>
3:35pm-	Break
3:40pm-	Christer Osterman , Scania – <i>Challenges in achieving flow</i>
4:20pm-	Break
4:25pm	<i>Reflections and interaction – Preparing the questions to the Town Hall</i>
4:35pm-	Christer Lundh , AUFERO & Andreas Hengren , Deploy Group AB, & Christer Osterman , Scania & Anders Hugnell , Implement – <i>Town hall with challenging questions for the speakers from the participants</i>
5:00pm	<i>Reflections and interaction of the Summit</i>
5:10pm-	Final reflections and remarks
5:15pm	End

REGISTRATION FEE for one Digital Summit WS + Conference: 99 € + VAT
 Registrations through Lean Association of Finland: <https://www.lyyti.in/virtualLPPDE>
 More information: www.lppde.org

Next Digital Summits
 November 5th
 December 3rd



Peter Palmér, LPPDE and Juha Tammi, Lean Association of Finland
Peter and Juha represents the two organisation who organize these virtual events and will moderate the Virtual Summit.



Christer Lundh, Founder and President at AUFERO & **Andreas Hengren**, Owner & Founder at Deploy Group AB – Teams use Little's Law and leaders apply co-workership in a post-bureaucratic organizing and achieve a fantastic flow



AUFERO

Christer and Andreas will mix short presentations with breakout sessions and much interaction during. Their presentation is partly based on research from Stefan Tengblad, professor in Human Resource Management at the university of Gothenburg. He concluded that there is a positive correlation between engaged and responsible employees and increased productivity.



makes people count

Co-workership is a Scandinavian working life concept that is based on post-bureaucratic organizing, the cornerstones of which are decentralization and a vision of responsible individual autonomy and participation. Research has shown positive results from implementing/ developing co-workership in organizations.

How should the managers abstain from their formalized power, to empower their employees and give them space. And how these employees use visual flows and Little's Law.

Areas covered:

- Flow including Little's Law, visualization and effects
- Co-workership, the importance of leaders working as leaders with their teams and not as well-paid administrators. "Decode the leadership role."
- Efficient teams. Why do we work in teams? What makes the teams effective?
- "Exploratory questions" – way of working in the teams and in management.

Christer Lundh has a long and deep understanding of lean product development. Over the past fifteen years, in different leadership positions, he has effectively implemented, and applied product development processes based on Flow and Knowledge Based Development (KBD) at several companies.

To empower people, Christer has successfully adapted development teams around 'Function / Value' recognized by customers. Small cross-disciplinary Function Teams, applying Cadence and Flow on two-to-three-weeks takt, using Kanban Flow Boards and Daily Stand-up. And training and mentoring leaders and engineers, on the job training, of A3 process for problem solving / gap closing.

Christer has worked in lean set-up as Entrepreneurial System Designer leading a start-up. With speed and focus, rapid and valuable customer feedback and great sense of urgency, the development teams swiftly improved on every new prototype. Enabled teams to learn about customers' true needs. With present leadership, challenging targets and empower of people, teams quantify and make gaps visible. To see–transparency–boost motivation. Applying "homing," with multiple quantified countermeasures, teams together close their gaps, and the best – them owning the solutions.



At Kongsberg Automotive Christer initiated a companywide transformation implementing Knowledge Based Development in 2008. He led that strategic transformation during 2009 working together with Michael Kennedy (TCC). Thereafter Christer led the pilots as a trainer that pioneered a full global roll out during 2010-2013.



AUFERO

Christer is founder and president of AUFERO AB. Embedded as a transformational "catalyst", he offers help to leaders to succeed with Agile and Lean Product Development.



Andreas Hergren is a consultant focusing on organizational development. He believes in releasing the co-workshop as the natural and profitable management style. Andreas has a long experience by leading positions within global HR-functions in international companies.

Andreas is the owner and founder of Deploy Group AB. His company is a part of TeamWork No with 30 years' experience of team development and is a leading authority on co-workshop connected closely to research. They represent the only company in close cooperation with professor Stefan Tengblad, who in the last 15 years drives research programs on co-workshop. Research shows that focusing on management and leadership is too narrow to create successful and prosperous organizations. It could also increase the risk of building in passivity for the major parts of the individuals and co-workers.

Andreas is a certified coach within the International Coaching Federation (ICF) and has a witnessed track record working with both organizational and individual development of organizations and individuals.



Anders Hugnell, Partner, Implement Consulting Group – *Flow in the Half Double Methodology to Radically Decrease Project Leadtime*

Anders previously presented the Half Double Methodology, which focuses on three core elements: Impact, Flow & Leadership. This time he will dive deep in the Flow part of the system. You need to reduce focus on optimization of resources and enhance focus on the project's progression.

Another critical part is high intensity and frequent interaction
It is focused on:

- Co-location design to support intensity
- Rhythm in key events
- Visual planning and project visuals

Anders Hugnell has a Ph.D. in ME with focus on product development and Lean. Anders has over 25 years of experience in running both academic and industrial training programs in OPEX, Lean, product development. He started and ran the KTH (Royal Institute of Technology) Lean centre for three years. Anders has also written books on Lean Management and he has been keynote speaker at several conferences in different countries.



Christer Osterman, Scania – *Challenges in achieving flow*

Achieving flow is a challenge in many areas of a company. Christer has worked with this focus during more than 20 years in the area of production, defining hypothesis and running experiments to test and learn. He has a deep understanding of the theories of flow.



Today the focus has been in understanding and creating a better flow in the areas of Innovation and Product Development which is much more challenging.

This presentation will focus on the challenges in achieving flow as well as on making us all think in a new way about flow.

Christer Osterman is working with the application and development of Scania's Productions System and is a member of Scania Way Office.

Previous experiences lies in many years of practical application of Lean tools and methods, problem solving, developing and conducting leadership training, and exploration of new concepts within many of Scania's different production units.

Christer is currently developing and exploring the practical application of systems thinking and generalizing the flow concepts.

Christer has a PhD focused on production system development.



LEAN PRODUCT & PROCESS DEVELOPMENT EXCHANGE INC.

Exchange

Following the spirit of Lean Product & Process Development EXCHANGE there will be good possibilities to Exchange knowledge with other attendees as well as with the speakers.

After each presentation we have a session +Reflections and interaction where you will reflect and interact on the learnings from the presenter.

We end the virtual LPPDE with some final reflections and remarks and hope the Exchange will continue on our LinkedIn site

The Science of Improving Innovation

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