

Virtual Summit 2021 Exchange in a Digital Vorld

THE SCIENCE OF IMPROVING INNOVATION









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Lean

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Friday November 5, 2021: Conference using ZOOM - "Agile & Transformations"	
1pm GMT	Welcome – Peter Palmér, LPPDE & Juha Tammi, Lean Association of Finland
1:05pm-	Pascal Papathemelis , Agile42 Finland – 20 years since the agile Manifesto - how things have developed over time and what is important now for the future
1:45pm-	Mirette Kangas , Kone – It´s an ultramarathon. 10 key lessons learned about lean-agile transformation as a change leader
2:25pm-	Breakout rooms - Reflections and interaction
2:35pm-	Reflections and questions to the speakers
2:45pm-	Break
3:00pm-	Håkan Kleijn, Scania – Experiences from five Agile transformations
3:40pm-	Norbert Majerus, norbert majerus consulting – Agile Thinking to Manage Innovation Risk
4:20pm-	Breakout rooms - Reflections and interaction
4:30pm-	Reflections and questions to the speakers
4:40pm-	Final reflections and remarks
5:00pm	End
REGISTRATION FEE for one Digital Summit WS + Conference: 99 € + VAT Registrations through Lean Association of Finland: <u>https://www.lyyti.in/virtualLPPDE</u> More information: <u>www.lppde.org</u>	



Peter Palmér, LPPDE **and Juha Tammi**, Lean Association of Finland Peter and Juha represents the two organisation who organize these virtual events and will moderate the Virtual Summit.



Pascal Papathemelis, Lean & Agile Coach, Agile42 Finland – 20 years since the agile Manifesto - how things have developed over time and what is important now for the future

Abstrakt:

In this talk Pascal will make a quick review of the historic development in agile.

- When have main concepts and approaches appeared and by whom?
- How have agile transformations evolved over time?
- What are the challenges for the organizations nowadays and how could those be addressed so they can become ready for the future?

Bio:

Pascal has worked as an agile project manager/scrum master/facilitator of various developments in size and type for almost two decades. His focus is on people and practical approaches in order to deliver value. Currently Pascal is working at agile42 as an agile coach on a journey to help organizations and individuals grow, improve and become more efficient in a sustainable way. Since 2014 a co-organizer of Agile Finland's coaching circle in Helsinki and an active member of the Agile Finland community.



Mirette Kangas, Lean and Agile operating model owner at KONE – *It's an ultramarathon. 10 key lessons learned about lean-agile transformation as a change leader*

Abstrakt:

Mirette has been working 8 weeks at KONE and before that 15 years at Yle (Finnish Media Company) and will focus on learnings she has had during her transformation journey.



Bio

Mirette Kangas is responsible for the Lean and Agile operating model at KONE and she promotes agile thinking, leadership, and ways of working across the organization. She is also a member of KONE's Strategy Transformation Office.

Mirette Kangas is a recognized leader and expert in the Lean-Agile business culture in Finland. She founded Yle (Finnish Media Company) Lean-Agile Culture Accelerator and was the key influencer and leader of Lean-Agile transformation at Yle during the last 10 years. Agile Influencer of the Year 2020 Award by Nitor. The Lean Award of the Year 2016 by the Finnish Lean Association. Director and Curator of Yle Lean Culture Toolkit, Yle Agile Demo and Yle Lean Culture Event. Mirette's work has inspired dozens of companies across industries to an agile corporate culture. She is a well-known speaker and workshop facilitator both in Finland and abroad. Co-founder of Yle Areena. Background as a project director and manager in the digital industry e.g. Nokia and Sanoma Group and various digital service design companies. Amateur violinist.



Håkan Kleijn, Agile Coach at Scania & Co-Founder Sveriges Teamcoacher – *Experiences from five Agile transformations*

Håkan will share his experiences from Agile transformations in different business domains and of various sizes from startups to large enterprises.



Håkan has worked as a coach for more than 10 years at Scania, Neonode, Limetta, Arbetsförmedlingen, Softhouse, Telenor and Ericsson

He is specialist in leading/coaching teams to establish structures to gain improved quality and productivity.

During his professional years Håkan has gained a lot experience of multi-cultural collaborations with specialties: Value Stream Mapping Scaled Agile Specification by Example Release Planning User Story Mapping Team building

Doing large scale agile transformation. Inventing and implementing an agile way-ofworking using lean startup/design sprints and additional agile methodologies. Running training sessions, workshops and large events. Training and coaching managements teams. Coaching scaled agile deliveries in line and project mode of various sizes. Establishing physical and virtual processes to bring business and IT tighter together aiming for continuous delivery.

Besides Agile/Scrum Master certification and Lean Leader education he carries a Master's Degree in Chemical/Administrative Science and he is also a certified IT Architect and Lean Six Sigma Black Belt.



LEAN-DRIVEN INNOVATION **Norbert Majerus**, norbert majerus consulting – *Agile Thinking to Manage Innovation Risk*

When I worked in innovation, I did not like the questions I was asked by the leaders in the company when I presented a new idea: Marketing wanted to know exactly when they will get it, manufacturing wanted exact investment numbers and finance wanted an accurate cost spreadsheet. I answered "I do not know" and their response was that they needed accurate information to assess the risk of my idea. My dilemma was that I needed to experiment to find out but they hesitated to commit money for my project.

Today the risk of innovation is higher than ever before but we can use agile thinking to efficiently and effectively reduce the risk. Today I can go back to the leaders and I have the information they need to sponsor my project. And I can assess a hundred ideas in the time and form the money I needed early in my career. The other good news is that there is a good process to use agile thinking to manage the risk and that process is easy to communicate and to learn. I will walk the participants through the process in an interactive fashion and use many examples and stories to illustrate the principles.

Beginning in 2005, Norbert implemented a principles-based lean product development process at the three global innovation centers of The Goodyear Tire & Rubber Company. For more than a decade he was Goodyear's lean champion in research and development. Norbert has worked most of the disciplines in the Goodyear innovation centers in Luxembourg and Akron.

In 2016, his first book Lean-Driven Innovation was published. Also in 2016 the Goodyear R&D organization applied for and received the AME Excellence Award. Norbert has spoken at many conferences in the United States and other countries. Since retiring from Goodyear in 2017, he continues to share his extensive lean expertise.



LEAN PRODUCT & PROCESS DEVELOPMENT EXCHANGE INC.

Exchange

Following the spirit of Lean Product & Process Development EXCHANGE there will be good possibilities to Exchange knowledge with other attendees as well as with the speakers. After two presenters we have a session "Reflections and interaction" where you will reflect and interact on the learnings from the presenter. Afterwards we hope the Exchange will continue on our LinkedIn site



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Our mission is to bring the insights on lean process and product development together for you to learn and exchange

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