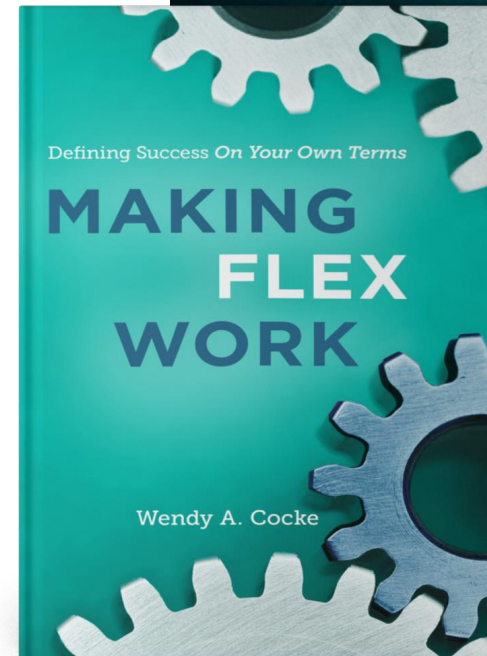


About Wendy

- Experience leading teams and managing complex projects in an international medical device organization.
- Experience leading international teams for disposable products in both consumer and healthcare markets.
- Wide-ranging research and development work in both design and change control projects for new product development, quality improvements, cost savings, and product enhancements.
- Proven ability in the areas of talent development, diversity, delegation, training, and building authentic relationships.

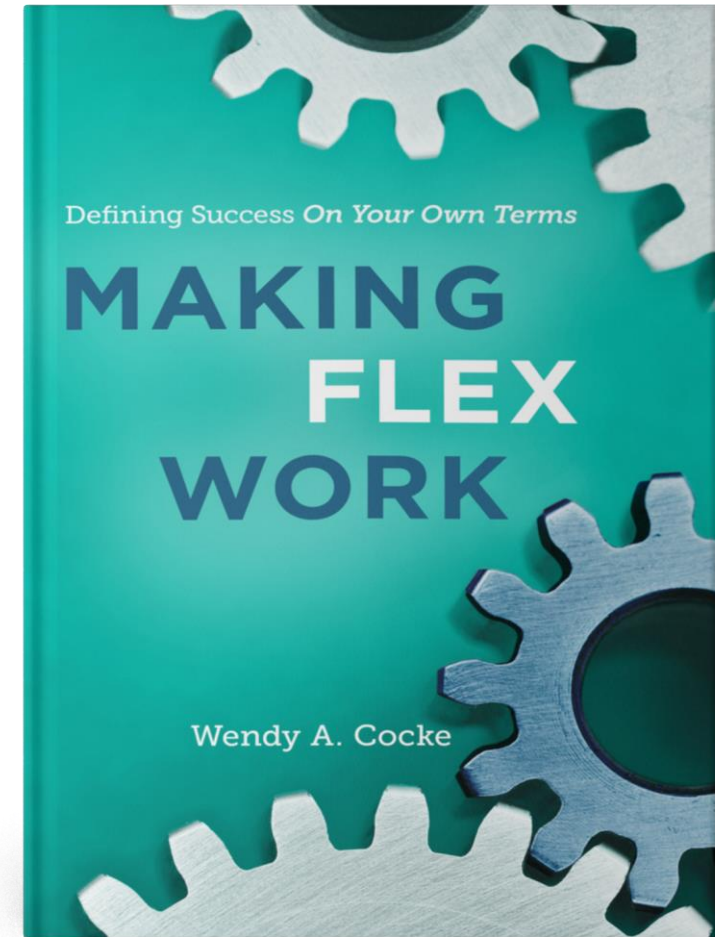


EVALuation Method

Customizing Your Working Time



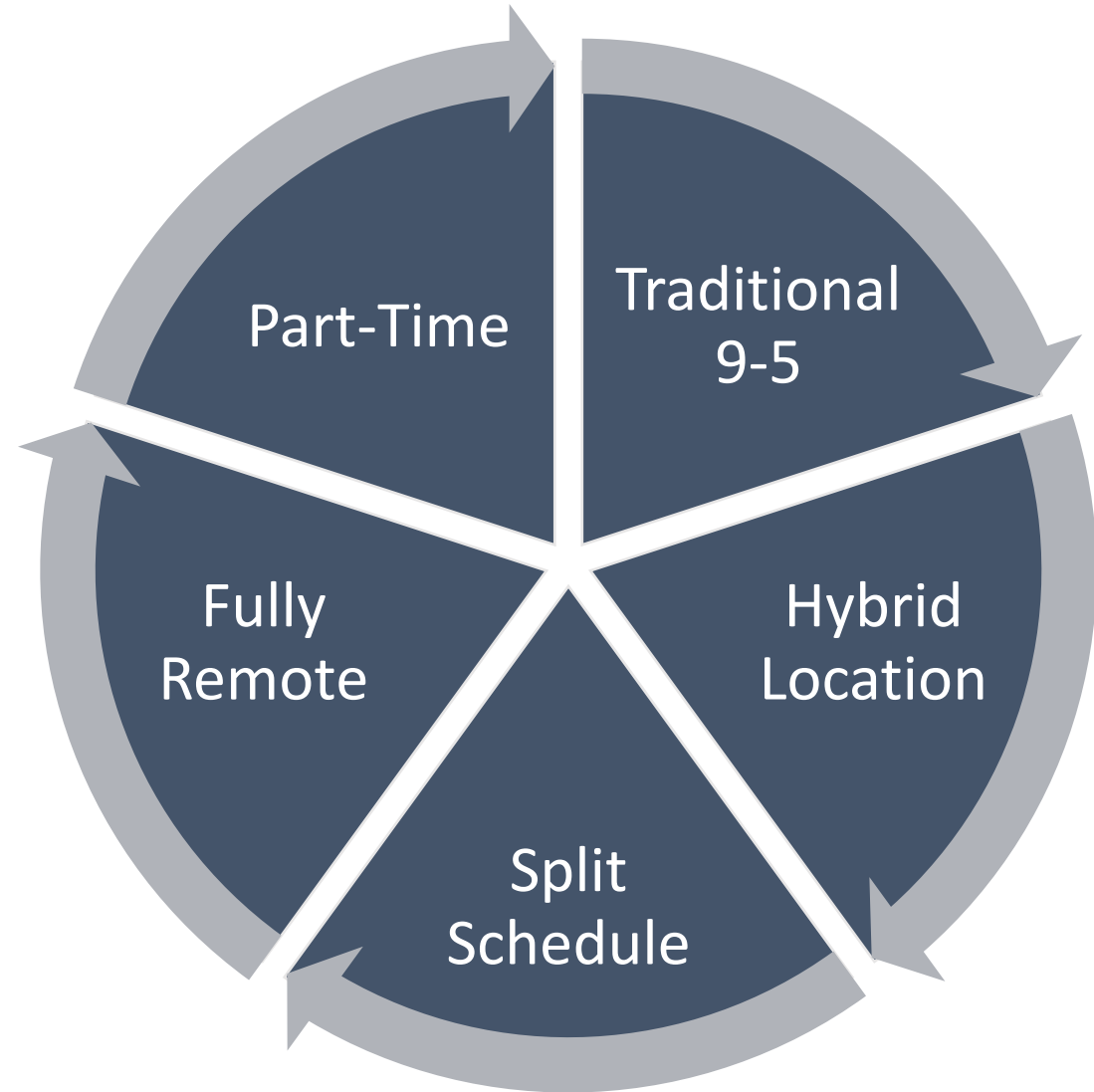
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choice

- Do you feel like you can't balance all the pieces of your life?
- Do you wish you had more time with your family?
- Do you think you work too much?
- Do you believe that you could end each day feeling happier if you just made a few changes to your schedule?
- Do you have people working for you asking for more flexibility in their job?
- Do you dread the idea of working full-time in a traditional office setting?

Types of Work Arrangements



Reflection

- What does your current work schedule look like?
- What are you trying to achieve?
- What would your ideal daily/weekly schedule look like?
- What would be different in your life if you had your ideal schedule?
- What are you willing to do to make your ideal schedule a reality?

A person's legs and feet are visible on a set of concrete stairs. The person is wearing orange and blue sneakers on the left foot and purple and blue sneakers on the right foot. The words "Step by Step" are written in white chalk on the steps. The word "Step" is on the top step, "by" is on the middle step, and "Step" is on the bottom step. The text "Be Intentional" is overlaid in the center of the image.

Be Intentional

EVALuation Method

E

Every Hour Counts

V

Value Optimized Work

A

Assess the Expectations

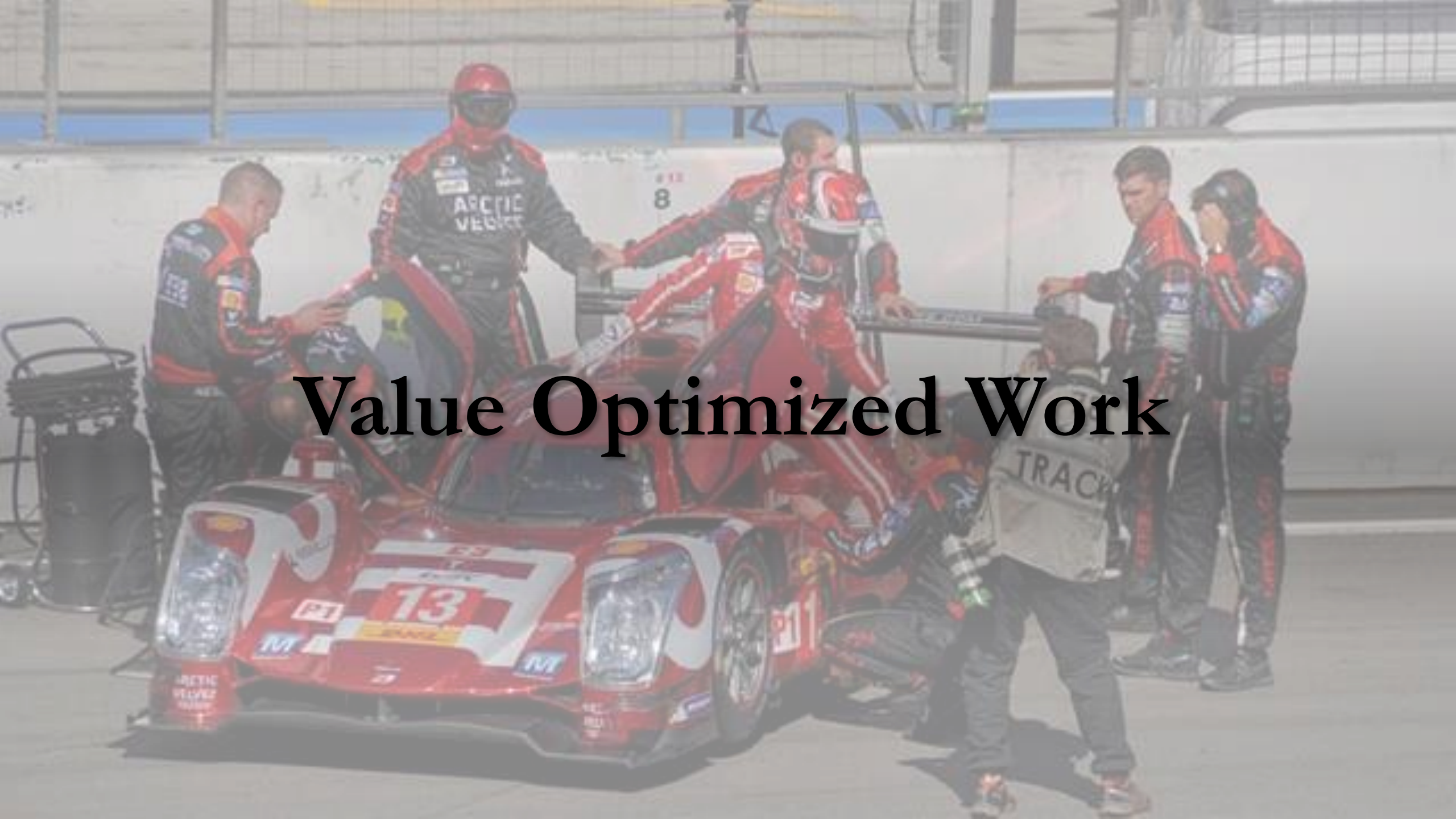
L

Leverage Small Changes

A photograph showing two shelves filled with numerous vintage alarm clocks. The clocks are arranged in rows, with some showing different times. The text "Every Hour Counts" is overlaid in the center of the image.

Every Hour Counts

Value Optimized Work



Assess the Expectations

A background image of various laboratory glassware including Erlenmeyer flasks, graduated cylinders, and test tubes, some containing liquids. The glassware has various markings and labels, such as '1000 CM', 'IN 20°C', and 'EXFLO'.

Leverage Small Changes



How to Get What's Right for You

Remember that you are the one with the changing needs. The company's needs have not changed.

- **Prepare to get the Yes**
- **Build a Business Case**
 - Will it allow you to work more focused hours?
 - Will it cut down on the cost of business travel?
 - Will it open you up for communication with colleagues or teammates in other regions of the world more easily?
 - Present how you plan to be flexible in your personal life as well.
- **Outline a Trial Period**

Empower your Team to be Flexible

- Model Accountability
- Establish expectations
- Provide ongoing Feedback



Making Flex Work Session Feedback Form



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