



Retrospective of 5 years of agile transformation at Volvo Cars

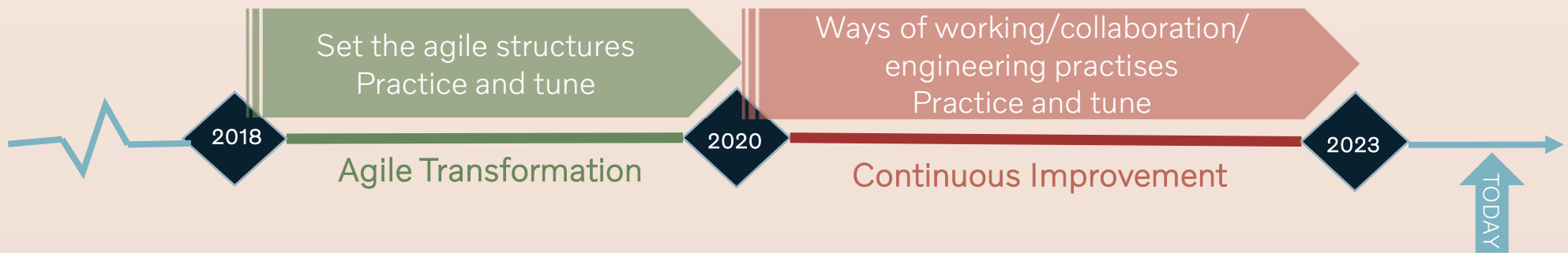
LPPDE April 13, 2023

Maria Hansson, Volvo Cars





5 years of agile transformation at Volvo Cars



... need for speed remains &
company continuous to evolve

Summary 2022

>250
trained in
Product
Mastery

~100
committed
CoP leaders
>1,000 CoP
members

~420
trained in
'Introduction
to VCAF'

20
subsequent
PI plannings
in cadence

40
Change Leaders
36 Communities of
Practice (CoP) &
16 Flow Leaders
presented

5
Global Hack
weeks with
100 successful
hacks and 20
winning
solutions

~100
success
stories shared
as Did You
Knows

~230
trained VSM
Facilitators

For the vehicle:
49 defined
product
modules and
~270 generic
modules

~100
processes
active in
PEF

78
CoPs up &
running and
continuously
evolving

>150
improvement
initiatives have
been shared at
CCIT demos
and stand-ups
2022

~72
finalized
CIM
initiatives
in RDIT &
CCIT

8th
subsequent
CoP of CoPs
meet up

23
Coaching
dojos
~210
participants

~420,000
views at the
Continuous
Improvement
website
in total

~70 internal
trainers in
Team Health Check
and > 2,000
THC done

~10,000
views of our
top 5
educating
films

> 59,000
new
features
created in
VIRA

8th
subsequent
Change
Leader
Meet Up

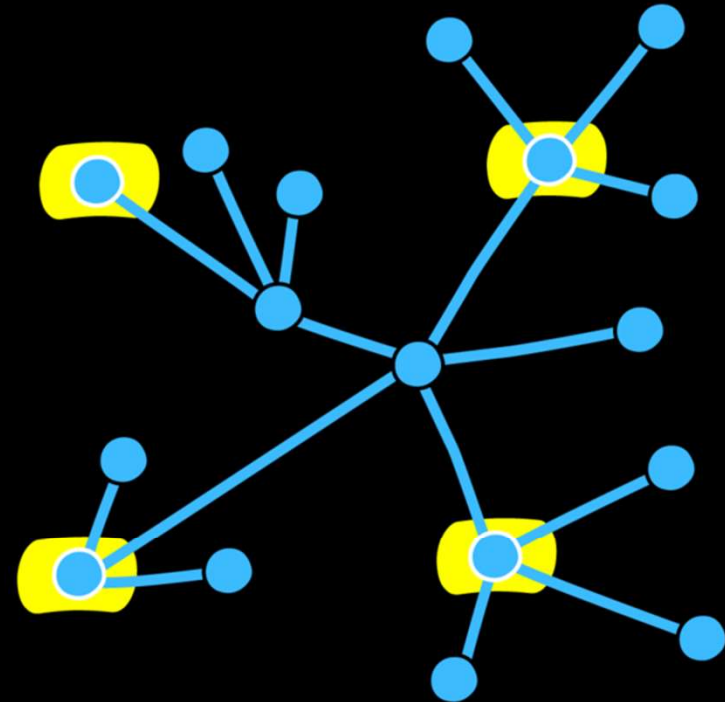
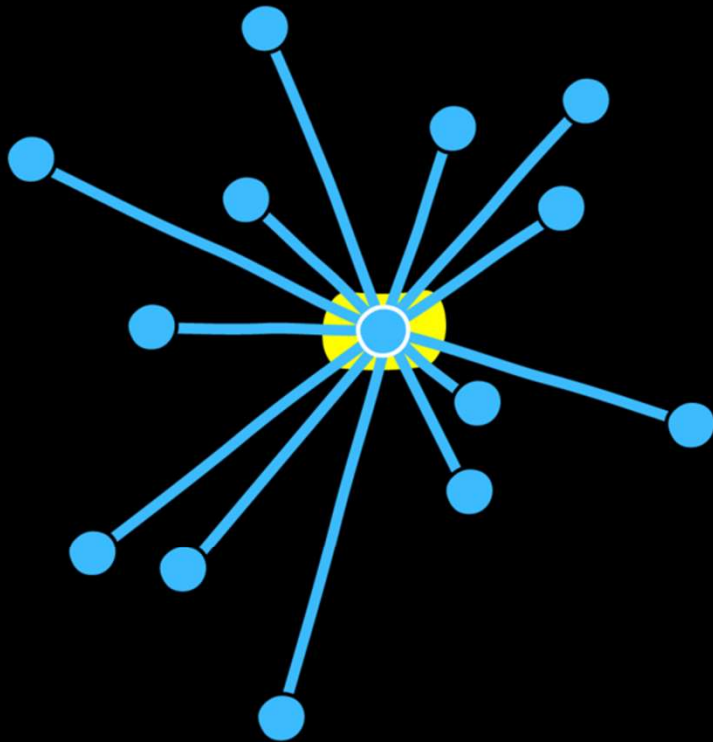
~90
trained in
Creating
effective
teams

94
SPA2 VIT
Demos
2022

30
Customer
Function
states mapped
according to
Master Value
Flow DoDs

~2,800
trained in
Value Flow
basics

CHALLENGE 1



Centralize or decentralize

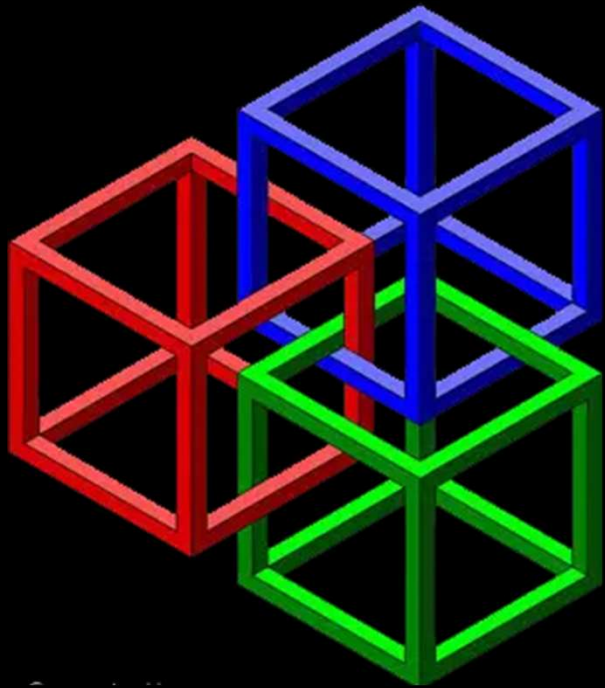
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When creating a new operating model, the emphasis need to be on ...

ⓘ Start presenting to display the poll results on this slide.

CHALLENGE 2



Framework or no framework

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When implementing an agile operating model, I would recommend to

ⓘ Start presenting to display the poll results on this slide.

V O L V O

Thank you!